

COES - CENTRE FOR SOCIAL CONFLICT AND COHESION STUDIES

Two Postdoctoral Research Positions at Chile, 2019

The Centre for Social Conflict and Cohesion Studies has opened a call for applications for two Postdoctoral Research positions. The application deadline is March 19th, 2019

COES is a multidisciplinary Centre that aims to produce cutting edge research on conflicts and social cohesion in Chile as well as in the Latin American region, based on different conceptual and methodological contributions from the social sciences. Our work also aims to stimulate public debate and awareness as well as inform public policy making with evidenced based research. The Centre is composed by [Universidad de Chile](#), [Pontificia Universidad Católica de Chile](#), [Universidad Diego Portales](#) and [Universidad Adolfo Ibáñez](#).

COES is searching for candidates to develop its research in the following areas:

1. Inequality, conflict and cohesion
2. Group and individual interactions
3. Politics
4. Geographies of conflict and cohesion

Researchers specialised in disciplines such as sociology, psychology, urbanism, geography, economics, political science, history, anthropology, among other related social sciences are welcome to apply. In this call, we will prioritise research on gender, elites and migration.

Qualified candidates must have a PhD in a social science discipline (awarded within the last 5 years or expecting to defend their thesis no later than April 2019) as well as strong writing and methodological skills. In addition to the completion and publication of their own research, the postdoctoral scholars' primary responsibilities will be planning and conducting studies, data analysis and preparation of manuscripts for publication and conference presentations. In this call, COES will also prioritise candidates with experience in longitudinal studies or qualitative studies. Selected candidates will be able to undertake some teaching in English or Spanish.

The salary offered for this position is US\$ 30,000 per year approximately (precise amounts may vary depending on exchange rates). Each position is for two years, but renewal for the second year will be subject to a successful review process after the first year.

We also welcome applications from post-docs who would like to undertake a joint post-doc with another Chilean or international partner institution. In this case, partner institutions will share the cost of the post-doc appointment, and candidates may reside in another country as well as Chile.

Applications are open until March 19, 2019. Please send a motivational letter, curriculum vitae, and brief research proposal related to the research themes of COES (no more than two pages) and two letters of support to comunicaciones@coes.cl. After reviewing each of the candidates' background information, the selection committee will make a pre-selection short list. These candidates will be interviewed in person or through videoconference. The academic board of COES will make the final decision. The result of this call is expected to be announced no later than May 2019.

APPENDIX:

General description of priority areas

The following themes describe the Centre's research areas which can be related to this call for applications.

- **Gender:** The strategic research area on gender has two main goals. On the one hand, to describe gender disparities and to study the underlying mechanisms that explain the creation and maintenance of these disparities. On the other hand, to inform the design of evidence-based public policies on gender. To achieve these goals our research is organized along three lines: a) socio-cultural theme, including ideological, structural and historical aspects of gender disparities; b) group/institutional theme, which address the relation between group categories and institutions with gender disparities, including intersectional and intergroup approaches, on issues such as the labor market and the educational system; and c) an individual theme, which studies the relation between beliefs, stereotypes and individual differences with the development of sexism and gender disparities. All three themes have an interdisciplinary and multi-method approach. However, special attention will be given to applicants showing interest in joining the research team on gender that utilizes COES longitudinal study, ELSOC, and who have an advanced level of experimental and quantitative methods.
- **Migrations:** Some areas of interest on which the proposals can be focused are the global migration control regimes; the configurations of migrant spaces in urban and/or rural contexts; the processes of racialization that occur from migratory movements and their interaction with host societies, and studies on the forms of inclusion or participation of migrants in host societies. These topics will be explored through the use of a multi-methods approach.
- **Elites:** These issues will be explored by use of a multi methods approach (longitudinal data, administrative data, qualitative studies, the georeferenced data, interviews, etc.).

In relation with the research lines of COES:

- **Line 1** will address social mobility and economic inequality. This area will attempt to include the upper classes within the social structure (based on taxation data).
- **Line 2** will analyse distributive preferences, and how these differ between particular social groups and elites, in cooperation with Line 3.
- **Line 3** will study the effects of the de legitimisation of Chile's elites, their strategies to control personal, judicial and institutional damage and their adaptation to the broad spectrum of political-electoral reforms. This also includes studies based on surveys about elites, reconstructing life trajectories and the relation with perception about social justice, meritocracy and inequality.
- **Line 4** will continue exploring processes of financierization of space and socio-spatial self-segregation among the most privileged (in residential and schooling fields) and the different ways in which they address problems of social cohesion. Also studies about possibilities and obstructions for the social cohesion from spatial analysis, including the relation between the elites and the rest of the social structure. Special interest in comparative studies (neighborhood, cities, etc.)



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