

Director, Institute for Human Rights  
College of Arts and Sciences  
**The University of Alabama at Birmingham (UAB)**

The UAB College of Arts and Sciences invites applications for the position of **Founding Director of the Institute for Human Rights**.

The Board of Trustees of the University of Alabama System recently approved establishment of a new Institute for Human Rights (IHR) at UAB. The IHR's goal is to become an internationally recognized research center that promotes and seeks to protect human rights. Because Birmingham, Alabama is already an international destination for those seeking to learn more about human rights, the IHR will serve as a permanent location where scholars, educators, and activists may come together and collaborate on initiatives designed to promote and protect human rights in an increasingly complex global landscape. The IHR will employ innovative technologies and scientific methods to integrate existing university and community strengths to create and foster new research, propose policy solutions and educational programming, and engage in outreach activities relating to all aspects of human rights ranging from the local to the international level. Specific areas of IHR interest include, but are not limited to, the relationship and interconnections among human rights, civil rights, history, justice, politics, public health, the environment, and education at home and abroad. Collaborations with local organizations such as the Birmingham Civil Rights Institute and the Birmingham Area Consortium for Higher Education (BACHE) have already begun, and extension to national and international organizations such as the United Nations (UN), embassies, NGOs, and others will be encouraged. The IHR will provide a framework for faculty members, students and community members to collaborate and inspire new scholarship, attract world-class scholars, researchers, and students passionate about human and civil rights issues, enhance experiential learning opportunities for both undergraduate and graduate students, and to identify and nurture future leaders in the field.

The Director will report to the Dean of the College of Arts and Sciences and be responsible for overall administration and programming of the Institute. As the IHR's chief academic, financial, and strategic officer, the Director will be expected to provide direction, vision, and leadership, and actively participate in development efforts across the UAB campus and with the city of Birmingham. The Director will also contribute to the intellectual life of the IHR and the University as an active faculty member and promote the IHR within and outside the University.

Candidates for the position must exhibit excellent interpersonal, verbal, and written communication skills; a distinguished record of scholarship, teaching, and professional service consistent with appointment as a tenured Professor in an appropriate academic department within The College of Arts and Sciences.

Applicants should submit (1) a cover letter summarizing qualifications and explaining interest in the position, (2) a complete curriculum vitae, and (3) contact information for at least three references. References will not be contacted without prior permission of the candidate.

Screening will begin on January 1, 2015, and will continue until the position is filled. Please visit the following website to apply for the position and upload application materials:

<http://www.uab.edu/cas/humanrights/apply>

For more information or to make inquiries about this position, please contact

Name: Shannon Blanton

Title: Dean, Honors College

Chair – Search Committee for Director for the Institute for Human Rights

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*UAB is an Equal Opportunity/Affirmative Action Employer committed to fostering a diverse, equitable and family-friendly environment in which all faculty and staff can excel and achieve work/life balance irrespective of, race, national origin, age, genetic or family medical history, gender, faith, gender identity and expression as well as sexual orientation. UAB also encourages applications from individuals with disabilities and veterans.*

*A pre-employment background investigation is performed on candidates selected for employment.*