

CALL FOR PAPERS

**Special Issue of the European Journal of Social Psychology**

**The Opportunities and Challenges of Diversity: Explaining Its Impact on  
Individuals and Groups**

**Guest Editors**

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Demographic trends reveal that modern societies have become increasingly diverse and fluid. Within the social sciences these changes are reflected in concerns about the implications of social diversity. Whilst early research noted that diversity has negative consequences for societies and individuals, other scholarship has indicated that diversity is not always translated into negative outcomes, suggesting that the processes involved are more complex than initially theorised. These incongruent findings initiated a scholarly debate concerning the impact of many forms of diversity — not just ethnicity but also gender, age, occupational, and disability — for a host of social outcomes. It is now clear that the boundary conditions of these effects are yet to be understood. As such, diversity research presents new theoretical challenges whilst raising fundamental questions about the accommodation of social diversity in modern societies. The aim of this Special Issue is to capitalise on the momentum that diversity research has gained to provide a social psychological understanding of this pressing social issue. Specifically, this Special Issue offers a platform for contributions that will help advance knowledge of *when* and *why* diversity has harmful or beneficial consequences for individuals and their societies, as well as shed light on the effectiveness of potential interventions for managing diversity. We welcome submissions from a broad range of theoretical perspectives, methodological approaches, and geographical locations. Submission of research integrating interdisciplinary approaches is encouraged, as well as work on diversity interventions and their effectiveness.

## Submission Details

Authors who plan to submit manuscripts are invited to submit a letter of intent to [miguel.rui.ramos@iscte.pt](mailto:miguel.rui.ramos@iscte.pt) by **April 30<sup>th</sup>** including: a) a tentative manuscript title, b) contact information for corresponding author, c) names and affiliations of all authors, and d) a brief description of the manuscript content (up to 600 words) giving key information about theoretical relevance, design and method, sample details, and implications of findings. Authors who do not submit a letter of intent by the deadline may still submit manuscripts (no later than **July 31<sup>st</sup>, 2015**), but these will be considered for the special issue only as space and time allow.

Manuscripts (no longer than 10,000 words including abstract, tables, figures, and references) should be prepared in accordance to the editorial guidelines of EJSP (see instructions to authors).

Manuscripts should be submitted using the regular EJSP online system, specifying that the submission is for the Special Issue on Diversity. The submission website is: <http://mc.manuscriptcentral.com/ejsp>

## Important dates

April 30<sup>th</sup>, 2015

Deadline for expressions of interest from potential contributors

July 31<sup>st</sup>, 2015

Paper submission deadline

October 31<sup>st</sup>, 2015

Provisional acceptance of papers

January 31<sup>st</sup>, 2016

Revised final manuscript due date